

The For All Healthy Living Company

Person Specification: Salaried General Practitioner

	Essential	Desirable
Qualifications and training		
Approved medical degree	X	
Unrestricted registration with the General Medical Council	X	
Approved VTS training and certificate of completion issued by the JCPTGP	X	
Inclusion on a Medical Performers List	X	
MRCGP		X
Evidence of Continued Professional Development	x	
Knowledge and Experience		
Experience of working in an area with significant health problems		x
Experience of working with families and children		x
Experience of management of chronic disease in the community		x
Understanding of the patient / practitioner partnership in delivering care	x	
Understanding of the role of medical services in a wider public health and health improvement agenda	x	
Understanding and experience of delivering and developing services based on NICE guidelines and other evidence.	X	
Knowledge and experience of working to targets in General Practice (e.g. QOF)	x	
Skills		
Excellent clinical skills appropriate for General Practice	x	
Excellent communication skills with patients, colleagues and partner organisations, including listening, verbal and written communications	x	
Excellent ability to build appropriate patient / practitioner relationships	x	
High level of IT skills	x	
Methodical ability to maintain all records, including patient notes to a high standard	x	
Ability to audit practice against standards and protocols		x

Ability to work as a member of a skilled and enthusiastic team of clinical and non-clinical staff	x	
Personal Qualities		
Commitment to the vision and values of the For All Healthy Living Company	x	
Willingness to learn about the local community	X	
Commitment to the delivery of high quality medical services in a non- traditional organisation	X	
Willingness to work alongside a community committed to improving the health, wellbeing and quality of life of its residents	X	
A commitment to lifelong learning and to continued professional and personal development	x	